



### Guaranteed Interview Scheme

North Yorkshire Forum for Voluntary Organisations is committed to the employment and career development of disabled people. To demonstrate our commitment we use the Disability Symbol which is awarded by JobCentrePlus (part of the Department of Work and Pensions). As a symbol user, we guarantee that disabled applicants whose application meets the minimum criteria for the post will be interviewed.

The Disability Discrimination Act 1995 defines a disabled person as someone who has a physical or mental impairment which has a substantial and adverse effect on the individual's ability to carry out normal day-to-day activities.

To apply under the Guaranteed Interview Scheme, please complete and sign this declaration and send it with the main application form. Any false declaration of disability to obtain an interview will subsequently invalidate any contract of employment.

Please use this space to tell us the type of disability you have:

Please use this space to give us brief details of how it affects you:

Please use this space to request any special arrangements for your interview:

I consider myself to have a disability as defined above and I would like to apply under the Guaranteed Interview Scheme.

Name:

Date:

Signature: